## **National School of Government**

### Adjusted budget summary

|  | 2021/22   |               |          |               |  |  |  |  |  |  |
|--|---|---------------|----------|---------------|--|--|--|--|--|--|
|  |   | Adjustments a | Adjusted |               |  |  |  |  |  |  |
| R thousand                                     | Appropriation   | Decrease      | Increase | appropriation |  |  |  |  |  |  |
| Amount to be appropriated                      | 210 189   | -             | 4 108    | 214 297       |  |  |  |  |  |  |
| of which:                                      |   |               |          |               |  |  |  |  |  |  |
| Current payments                               | 105 549   | -             | 1 703    | 107 252       |  |  |  |  |  |  |
| Transfers and subsidies                        | 101 019   | -             | 2 405    | 103 424       |  |  |  |  |  |  |
| Payments for capital assets                    | 3 621   | -             | -        | 3 621         |  |  |  |  |  |  |
| Executive authority Accounting officer Website | Minister for Public Service and Administration Principal of the National School of Government www.thensg.gov.za |               |          |               |  |  |  |  |  |  |

### **Vote purpose**

Provide or coordinate the provision of learning, training and development interventions that lead to improved performance and service delivery in the public sector.

#### Performance

| Indicator   | Programme      | MTSF priority                      | Annual performance    |  |             |  |  |  |
|---|----------------|------------------------------------|-----------------------|--|-------------|--|--|--|
|   |                |                                    | Projected for 2021/22 | Achieved in the first<br>half of 2021/22<br>(April to September) | for 2021/22 |  |  |  |
| Percentage implementation of quality management policy for the department per year                            | Administration |                                    | 50%                   | 0%   | -           |  |  |  |
| Number of mapped business<br>processes implemented in line<br>with the operations management<br>plan per year | Administration | Priority 1: A capable, ethical and | 4                     | 6  | _           |  |  |  |
| Number of ICT projects enabling<br>National School of Government<br>operations per year                       | Administration | developmental state                | 6                     | 3  | -           |  |  |  |
| Percentage of irregular expenditure reduced per year  | Administration |                                    | 80%                   | 0%   | _           |  |  |  |

#### **Progress**

The department has developed a quality management framework, and work is currently being undertaken with the assistance of an expert to finalise the quality management strategy and implementation plan.

The department has not achieved its mid-year target for reducing the percentage of irregular expenditure. This is due to a lack of control measures in relation to supply chain management. To ensure this target is met by the end of the financial year, the department plans to conduct training for its senior management staff to raise awareness about the need to adhere to best practice in supply chain management.

The department exceeded its annual target for the implementation of business processes through focused consultation with internal stakeholders who provided key inputs.

# Adjusted estimates

| Programme                          | 2021/22       |       |                           |            |         |          |             |               |               |  |  |  |
|------------------------------------|---------------|-------|---------------------------|------------|---------|----------|-------------|---------------|---------------|--|--|--|
|                                    |               |       | Adjustments appropriation |            |         |          |             |               |               |  |  |  |
|                                    |               |       | Amounts                   |            |         |          |             |               |               |  |  |  |
|                                    |               |       | announced                 |            | Shifts  | Declared |             | Total         |               |  |  |  |
|                                    |               | Roll- | in                        | Virements  | between | unspent  | Other       | adjustments   | Adjusted      |  |  |  |
| R thousand                         | Appropriation | overs | the budget                | and shifts | votes   | funds    | adjustments | appropriation | appropriation |  |  |  |
| Administration                     | 109 170       | -     | _                         | _          | 1 211   | -        | 492         | 1 703         | 110 873       |  |  |  |
| Public Sector                      | 101 019       | _     | _                         | _          | _       | _        | 2 405       | 2 405         | 103 424       |  |  |  |
| Organisational and                 |               |       |                           |            |         |          |             |               |               |  |  |  |
| Staff Development                  |               |       |                           |            |         |          |             |               |               |  |  |  |
| Total                              | 210 189       | -     | _                         | =          | 1 211   | =        | 2 897       | 4 108         | 214 297       |  |  |  |
| Economic classification            |               |       |                           |            |         |          |             |               |               |  |  |  |
| <b>Current payments</b>            | 105 549       | _     | _                         | _          | 1 211   | _        | 492         | 1 703         | 107 252       |  |  |  |
| Compensation of employees          | 58 057        | -     | -                         | -          | 1 211   | -        | 492         | 1 703         | 59 760        |  |  |  |
| Goods and services                 | 47 492        | -     | -                         | -          | -       | -        | _           | _             | 47 492        |  |  |  |
| Transfers and subsidies            | 101 019       | =     | -                         | -          | -       | -        | 2 405       | 2 405         | 103 424       |  |  |  |
| Departmental agencies and accounts | 101 019       | -     | -                         | -          | -       | -        | 2 405       | 2 405         | 103 424       |  |  |  |
| Payments for capital assets        | 3 621         | -     | =                         | =          | =       | -        | -           | -             | 3 621         |  |  |  |
| Machinery and equipment            | 3 621         | _     | -                         | -          | _       | _        | _           | -             | 3 621         |  |  |  |
| Total                              | 210 189       | _     |                           |            | 1 211   |          | 2 897       | 4 108         | 214 297       |  |  |  |

**Programme 1: Administration** 

| Subprogramme                | 2021/22       |       |                           |            |         |          |             |               |               |  |  |
|-----------------------------|---------------|-------|---------------------------|------------|---------|----------|-------------|---------------|---------------|--|--|
|                             |               |       | Adjustments appropriation |            |         |          |             |               |               |  |  |
|                             |               |       | Amounts<br>announced      |            | Shifts  | Declared |             | Total         |               |  |  |
|                             |               | Roll- | in                        | Virements  | between | unspent  | Other       | adjustments   | Adjusted      |  |  |
| R thousand                  | Appropriation | overs | the budget                | and shifts | votes   | funds    | adjustments | appropriation | appropriation |  |  |
| Management                  | 16 650        | -     | _                         | _          | 89      | -        | 45          | 134           | 16 784        |  |  |
| Corporate Services          | 91 814        | -     | _                         | _          | 1 122   | -        | 447         | 1 569         | 93 383        |  |  |
| Property Manageme           | ent 706       | ı     | _                         | _          | -       | -        | _           | _             | 706           |  |  |
| Total                       | 109 170       | -     | _                         | _          | 1 211   | -        | 492         | 1 703         | 110 873       |  |  |
| Economic classification     |               |       |                           |            |         |          |             |               |               |  |  |
| Current payments            | 105 549       | _     | _                         | _          | 1 211   | _        | 492         | 1 703         | 107 252       |  |  |
| Compensation of employees   | 58 057        | -     | -                         | -          | 1 211   | -        | 492         | 1 703         | 59 760        |  |  |
| Goods and services          | 47 492        | I     | -                         | -          | _       | -        | -           | -             | 47 492        |  |  |
| Payments for capital assets | 3 621         | I     | _                         | -          | -       | _        | -           | -             | 3 621         |  |  |
| Machinery and equipment     | 3 621         | -     | _                         | _          | _       | -        | -           | -             | 3 621         |  |  |
|                             |               |       |                           |            |         |          |             |               |               |  |  |
| Total                       | 109 170       | _     | _                         | _          | 1 211   | _        | 492         | 1 703         | 110 873       |  |  |

**Programme 2: Public Sector Organisational and Staff Development** 

| Subprogramme                | 2021/22       |       |                           |            |         |          |             |               |               |  |
|-----------------------------|---------------|-------|---------------------------|------------|---------|----------|-------------|---------------|---------------|--|
|                             |               |       | Adjustments appropriation |            |         |          |             |               |               |  |
|                             |               |       | Amounts                   |            |         |          |             |               |               |  |
|                             |               |       | announced                 |            | Shifts  | Declared |             | Total         |               |  |
|                             |               | Roll- | in                        | Virements  | between | unspent  | Other       | adjustments   | Adjusted      |  |
| R thousand                  | Appropriation | overs | the budget                | and shifts | votes   | funds    | adjustments | appropriation | appropriation |  |
| National School of Governme | ent           |       |                           |            |         |          |             |               |               |  |
| training trading account    | 101 019       | _     | _                         | _          | _       | _        | 2 405       | 2 405         | 103 424       |  |
| Total                       | 101 019       | _     | _                         | _          | -       | _        | 2 405       | 2 405         | 103 424       |  |
| Economic classification     |               |       |                           |            |         |          |             |               |               |  |
| Transfers and subsidies     | 101 019       | _     | _                         | -          | _       | _        | 2 405       | 2 405         | 103 424       |  |
| Departmental agencies and   | 101 019       | _     | -                         | _          | _       | _        | 2 405       | 2 405         | 103 424       |  |
| accounts                    |               |       |                           |            |         |          |             |               |               |  |
|                             |               |       |                           |            |         |          |             |               |               |  |
| Total                       | 101 019       | _     | _                         | -          | _       | _        | 2 405       | 2 405         | 103 424       |  |

## Details of adjustments to the 2021 Estimates of National Expenditure

#### **Funds shifted between votes**

Programme 1: Administration

R1.211 million is transferred from the Department of Sports, Arts and Culture for the compensation of an employee.

#### Other adjustments - R2.897 million

#### Significant and unforeseeable economic and financial events

An additional R2.897 million is allocated for higher salary increases than the main budget provided for:

Programme 1: Administration

R492 000

Programme 2: Public Sector Organisational and Staff Development

R2.405 million

## Expenditure outcome for 2020/21 and actual expenditure for 2021/22

| Programme         |               |          | 2020          | /21               |               | 2021/22       |                |                    |               |  |
|-------------------|---------------|----------|---------------|-------------------|---------------|---------------|----------------|--------------------|---------------|--|
|                   |               |          | Outc          | ome               |               |               |                | Actual expenditure |               |  |
|                   |               |          | Apr 20 -      | Apr 20 - Apr 20 - |               |               |                |                    | Apr 21 -      |  |
|                   |               |          | Sep 20        |                   | Mar 21        |               |                |                    | Sep 21        |  |
|                   |               |          | % of          |                   | % of          |               | Adjusted       |                    | % of          |  |
|                   | Adjusted      | Apr 20 - | adjusted      | Apr 20 -          | adjusted      | Adjusted      | appropriation/ | Apr 21 -           | adjusted      |  |
| R thousand        | appropriation | Sep 20   | appropriation | Mar 21            | appropriation | appropriation | Total (%)      | Sep 21             | appropriation |  |
| Administration    | 90 909        | 44 964   | 49,5          | 85 105            | 93,6          | 110 873       | 51,7           | 49 149             | 44,3          |  |
| Public Sector     | 136 498       | 55 010   | 40,3          | 136 498           | 100,0         | 103 424       | 48,3           | 49 497             | 47,9          |  |
| Organisational an | d             |          |               |                   |               |               |                |                    |               |  |
| Staff Developmen  | nt            |          |               |                   |               |               |                |                    |               |  |
| Total             | 227 407       | 99 974   | 44,0          | 221 603           | 97,4          | 214 297       | 100,0          | 98 646             | 46,0          |  |

## Expenditure outcome for 2020/21 and actual expenditure for 2021/22 (continued)

| Economic                           |               |          |               |          |               |               |                |                    |               |  |
|------------------------------------|---------------|----------|---------------|----------|---------------|---------------|----------------|--------------------|---------------|--|
| classification                     |               |          | 2020          | •        | 2021/22       |               |                |                    |               |  |
|                                    |               |          | Outc          | ome      |               |               |                | Actual expenditure |               |  |
|                                    |               |          | Apr 20 -      |          | Apr 20 -      |               |                |                    | Apr 21 -      |  |
|                                    |               |          | Sep 20        |          | Mar 21        |               |                |                    | Sep 21        |  |
|                                    |               |          | % of          |          | % of          |               | Adjusted       |                    | % of          |  |
|                                    | Adjusted      | Apr 20 - | adjusted      | Apr 20 - | adjusted      | Adjusted      | appropriation/ | Apr 21 -           | adjusted      |  |
| R thousand                         | appropriation | Sep 20   | appropriation | Mar 21   | appropriation | appropriation | Total (%)      | Sep 21             | appropriation |  |
| Current payments                   | 87 477        | 43 905   | 50,2          | 93 881   | 107,3         | 107 252       | 50,0           | 47 992             | 44,7          |  |
| Compensation of employees          | 58 644        | 27 921   | 47,6          | 55 841   | 95,2          | 59 760        | 27,9           | 27 871             | 46,6          |  |
| Goods and services                 | 28 833        | 15 984   | 55,4          | 38 040   | 131,9         | 47 492        | 22,2           | 20 121             | 42,4          |  |
| Transfers and subsidies            | 136 498       | 55 010   | 40,3          | 125 884  | 92,2          | 103 424       | 48,3           | 49 694             | 48,0          |  |
| Departmental agencies and accounts | 136 498       | 55 010   | 40,3          | 125 884  | 92,2          | 103 424       | 48,3           | 49 694             | 48,0          |  |
| Payments for capital assets        | 3 432         | 1 059    | 30,9          | 1 838    | 53,6          | 3 621         | 1,7            | 960                | 26,5          |  |
| Machinery and equipment            | 3 432         | 1 059    | 30,9          | 1 838    | 53,6          | 3 621         | 1,7            | 960                | 26,5          |  |
| Total                              | 227 407       | 99 974   | 44,0          | 221 603  | 97,4          | 214 297       | 100,0          | 98 646             | 46,0          |  |

#### **Expenditure trends**

Total expenditure in 2020/21 was R221.6 million, 97.4 per cent of the adjusted appropriation for the year. Mid-year expenditure in 2020/21 was R100 million, 44 per cent of the adjusted appropriation, whereas expenditure in the first half of 2021/22 was R98.6 million, 46 per cent of the adjusted appropriation of R214.3 million. Compared to the first half of 2020/21, expenditure over the same period in 2021/22 decreased by R1.3 million, 1 per cent, mainly due to activities being delayed by COVID-19 lockdown restrictions.

#### **Departmental receipts**

|  |          |          | 2020     | )/21     |          | 2021/22  |          |           |          |          |  |
|--|----------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|--|
| •  |          |          | Outco    | ome      |          |          |          |           | Actual r | eceipts  |  |
|  |          |          | Apr 20 - |          | Apr 20 - |          |          |           |          | Apr 21 - |  |
|  |          |          | Sep 20   |          | Mar 21   |          |          | Adjusted  |          | Sep 21   |  |
|  |          |          | % of     |          | % of     |          |          | receipts  |          | % of     |  |
|  | Adjusted | Apr 20 - | adjusted | Apr 20 - | adjusted | Budget   | Adjusted | estimate/ | Apr 21 - | adjusted |  |
| R thousand   | estimate | Sep 20   | estimate | Mar 21   | estimate | estimate | estimate | Total (%) | Sep 21   | estimate |  |
| Departmental receipts                              | 60       | 54       | 90,0     | 192      | 320,0    | 70       | 317      | 100,0     | 274      | 86,4     |  |
| Sales of goods and services produced by department | 30       | -        | -        | -        | -        | 31       | 31       | 9,8       | 27       | 87,1     |  |
| Interest, dividends and rent on land               | _        | 8        | -        | 8        | -        | 39       | 39       | 12,3      | -        | -        |  |
| Sales of capital assets                            | _        | _        | -        | _        | -        | _        | _        | _         | _        | _        |  |
| Transactions in financial assets and liabilities   | -        | 28       | -        | 143      | _        | -        | 229      | 72,2      | 229      | 100,0    |  |
|  |          |          |          |          |          |          |          |           |          |          |  |
| Total  | 60       | 54       | 90,0     | 192      | 320,0    | 70       | 317      | 100,0     | 274      | 86,4     |  |

#### **Revenue trends**

Mid-year revenue in 2020/21 was R54 000, 90 per cent of the adjusted estimate, whereas revenue for the first half of 2021/22 was R274 000, 391.4 per cent of the adjusted estimate of R70 000. Compared to the first half of 2020/21, revenue over the same period in 2021/22 increased by R220 000, 407 per cent. This was mainly due to an increase in financial transactions in assets and liabilities.

## Changes to transfers and subsidies, including conditional grants

Summary of changes to transfers and subsidies per programme

|   |               |       |                      |           | 2021/2     | 2           |             |               |               |
|---|---------------|-------|----------------------|-----------|------------|-------------|-------------|---------------|---------------|
|   |               |       |                      | ,         | Adjustment | ts appropri | ation       |               |               |
|   |               |       | Amounts<br>announced |           | Shifts     | Declared    |             | Total         |               |
|   |               | Roll- | in                   | Virements |            |             | Other       | adjustments   | Adjusted      |
| R thousand                                    | Appropriation | overs |                      |           | votes      | •           | adjustments | appropriation | appropriation |
| Public Sector                                 |               |       |                      |           |            |             |             |               |               |
| <b>Organisational and Staff</b>               |               |       |                      |           |            |             |             |               |               |
| Development                                   |               |       |                      |           |            |             |             |               |               |
| Departmental agencies and accounts            |               |       |                      |           |            |             |             |               |               |
| Departmental agencies (non-business entities) |               |       |                      |           |            |             |             |               |               |
| Current                                       | 101 019       | -     | -                    | -         | _          | _           | 2 405       | 2 405         | 103 424       |
| National School of                            | 101 019       | -     | -                    | -         | -          | -           | 2 405       | 2 405         | 103 424       |
| Government training trading account           |               |       |                      |           |            |             |             |               |               |
|   |               |       |                      |           |            |             |             |               |               |